STATE OF ILLINOIS ILLINOIS LABOR RELATIONS BOARD LOCAL PANEL

Minutes of the Local Panel Meeting Held on January 13, 2015

I. OPENING OF MEETING 10:00 A.M.—160 North LaSalle Street, 10th Floor, Suite S-1001, Chicago, IL

II. PRESENT

Robert M. Gierut, Chairman; Charles E. Anderson, Member of the Board; Richard Lewis, Member of the Board; Jerald S. Post, General Counsel; Anna Hamburg-Gal, Associate General Counsel; and staff members; Melissa Mlynski, Executive Director; Sarah Kerley, Deputy General Counsel; and staff members participated via video conference from the Board's Springfield office.

III. APPROVAL OF MINUTES OF REGULAR MEETING HELD December 16, 2014

Chairman Gierut called for approval of the minutes of the December 16, 2014 meeting. Member Anderson moved to approve the minutes. Member Lewis seconded. The Board passed the motion unanimously, by a voice vote.

IV. ADMINISTRATIVE MATTERS

Chairman Gierut asked Executive Director Mlynski to present the Local Panel administrative actions report. She presented the report and summarized its highlights. The Board examined the report and discussed it.

V. BOARD ACTIONS

1. <u>Case No. L-CB-12-032-C</u>

Wayne Harej/Illinois Fraternal Order of Police

Chairman Gierut called the case and asked General Counsel Post to present the issues of the case to the Board. General Counsel Post stated that this compliance case initiated after the Respondent: failed to answer a complaint issued in Case No. L-CB-12-032; failed to file exceptions to the default Administrative Law Judge (ALJ) order; failed to file a petition seeking review by the Appellate Court of the resulting General Counsel order noting that the ALJ's recommendation had become final; and allegedly failed to comply with the requirements of that order. General Counsel Post then discussed the Charging Party's exceptions and the Respondent's cross-exceptions. After his presentation, General Counsel Post recommended that the Board affirm the ALJ's recommendation and order and reject Charging Party's exceptions and request for sanctions and reject Respondent's cross-exceptions. After discussion, Member Anderson moved to affirm the RDO, reject the Charging Party's exceptions and the Respondent's cross-exceptions, and grant Charging Party's request for sanctions. Member Lewis seconded the motion, and the Board passed it unanimously, by a voice vote.

2. Case No. L-CB-14-033

Ricardo Gonzalez/ Amalgamated Transit Union, Local 241

General Counsel Post called the case, and asked Counsel Kelly Coyle to present and discuss the issues of the case to the Board. Counsel Coyle stated that the Executive Director issued a dismissal on September 26, 2014. The charge alleged that the Respondent violated Section 10(b) of the Act. She then presented the Charging Party's appeal. After her presentation, Counsel Coyle recommended that the Board uphold the Executive Director's dismissal. After discussion, Member Anderson moved to affirm the Executive Director's dismissal. Member Lewis seconded the motion, and the Board passed it unanimously, by a voice vote.

VI. EXECUTIVE SESSION

After a short discussion regarding whether there was a need for executive session, the Board concluded it was unnecessary.

VII. ADJOURNMENT

Chairman Gierut called for a motion to adjourn. Member Anderson made a motion to adjourn the meeting, and the Board passed it unanimously, by a voice vote.

Adopted and approved by the Chairman and Members of the Local Panel of the Illinois Labor Relations Board, in Chicago, Illinois, this 10th day of February, 2015.